

# A Brighter Future





**Our mission** is to provide programs for individuals on the autism spectrum and their families, while promoting acceptance and inclusion through community engagement and training initiatives across BC and beyond.



### **Programming for Children (3-12)**

**Goal:** To provide a positive, highly supported introductory experience that encourages social connection and confidence-building.

**Focus Areas:** Sports, Recreation, and Arts



### **Programming and Services for Youth and Adults (13+)**

**Goal:** To support Autistic individuals at the community level during important transitions into adulthood.

**Focus Areas:** Mental Health and Wellness, Leisure and Recreation, Social Connection, Employment and Volunteering, Life Skills



### **Training and Community Engagement**

**Goal:** To build capacity by empowering a wide range of community groups and organizations to better support, welcome and effectively include people on the autism spectrum in all community spaces.

**Focus Areas:** Training, Sensory Friendly Events and Spaces, Resource Development and Consultation



### **Family Experiences**

**Goal:** To deliver fun, accessible activities for the whole family to enjoy, while building meaningful social connections with other families.

**Focus Areas:** Community Level Activities Across Regions and Seasons

# 2022 Impact at a Glance



  
**9,189**  
Autistic members

  
**708**  
programs offered



**20,374**  
program spaces filled



  
**32**  
family experiences



**31** staff on the autism spectrum  
**40** volunteers on the autism spectrum



  
**2,013**  
community members trained



  
**88**  
virtual programs



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## 2022 was a memorable year characterized by optimism, connection and continued growth.

We enthusiastically welcomed the return of all in-person programming and more than doubled the number of program spaces offered pre-COVID. Some of what we thought might be short-term innovations have instead proven to be long-lasting changes that will help shape future planning, such as the addition of virtual programs. This new virtual stream that kept us connected through a changing world has emerged as an essential part of our portfolio of programming for both children and adults on the autism spectrum.

A heightened focus on mental health programming for Autistic youth and adults also helped define the year, as well as a more intentional approach to reducing barriers to program access. All efforts resulted in a record-high Canucks Autism Network (CAN) membership base and associated demand for programs.

Similarly, we saw an influx of requests for autism training and consultation, highlighting a growing commitment to accessibility and inclusion across sectors and communities. We responded by further building the CAN team to ensure we could support the ever-increasing desire to learn, include, and adapt.



With the inspiring support and commitment of our donors, Board, sponsors, partners, and funders, notably the Canucks for Kids Fund, we achieved strong financial results and tangible impact for our CAN community. This groundswell of support from businesses, organizations, and individuals alike was seen through in-person fundraising events, in-store campaigns, golf tournaments, and innovative new ways to raise money while showcasing the cause.

But this year's impact wouldn't have been possible if it weren't for the passionate people who live and breathe our shared mission every day. It's thanks to the hundreds of frontline program staff and volunteers and over 50 dedicated office staff that this positive change is possible. And it's thanks to supporters like you, that we can continue to do this important work.

As we enter our 15th year, we are building for the future by investing in several large-scale projects that will transform the way we do business and empower our ability to serve our growing community for years to come. We hope that you will join us as we take action to position ourselves for an even brighter future.



**Britt Andersen**  
Canucks Autism Network CEO



**Mark Zastre**  
Interim Board Chair and Treasurer





# FAMILY EXPERIENCES



## An accessible athletic stage

CAN Sports Day returned to BC Place after a two-year hiatus, welcoming a record-high **2,700 members**.

Participants had the opportunity to cycle through nine sports-related stations supported by trained staff, players, and alumni from the following professional sports teams and Provincial Sport Organizations:

- Vancouver Canucks
- Vancouver Whitecaps FC
- Vancouver Warriors
- BC Athletics
- BC Golf
- BC Lacrosse
- Tennis BC
- Volleyball BC

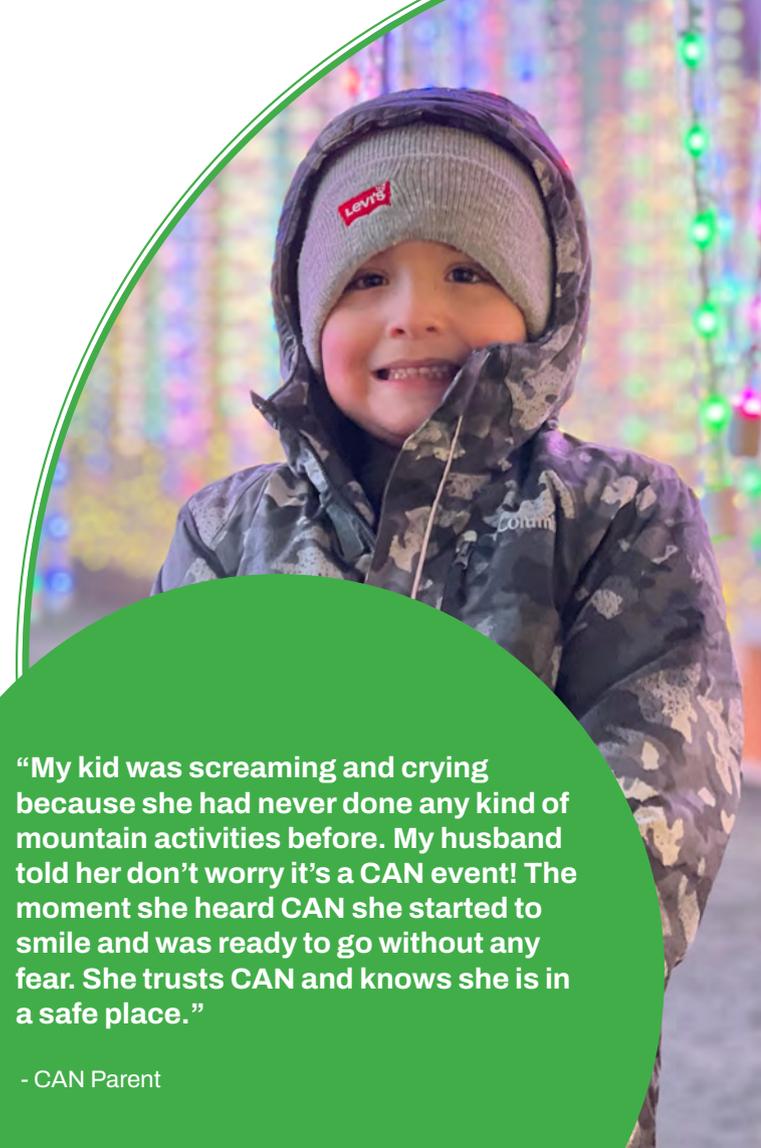




## The power of shared experiences

Family Experiences continued to see high demand this past year with **14,767 participant spaces being filled** across the Lower Mainland, Vancouver Island, and Interior.

Over 3,700 CAN members experienced the magic of the holiday season with the return of in-person events such as the Christmas Train in Duncan, Glow in Langley, and the first-ever PNE Winter Fair in Vancouver.



“My kid was screaming and crying because she had never done any kind of mountain activities before. My husband told her don’t worry it’s a CAN event! The moment she heard CAN she started to smile and was ready to go without any fear. She trusts CAN and knows she is in a safe place.”

- CAN Parent



# CHILDREN'S PROGRAMS



## Programs for Children

- Active
- Multisport
- Swim
- Skate
- Gymnastics
- Music
- Camp
- Hockey
- Virtual Programs: Art, Coding, Drama, Yoga



## Renewed connection and growth

- In Summer 2022, CAN piloted 6-week summer day camps in Victoria and Fraser Valley and brought them back in the Lower Mainland and Kelowna.
- Virtual programs continued to see high demand, with 1,749 virtual spots being filled, and Coding being ranked as the top choice for many members, even over in-person programs.
- CAN offered our first-ever weeklong Music Summer Camp, in partnership with the Sarah McLachlan School of Music, and invited participants to perform at CAN's Reveal Gala.
- CAN integrated golf into our Multisport curriculum and summer camps thanks to our partnership with BC Golf and Els for Autism Foundation.



**“ I was teary eyed on the first day of the program because it was the first time that my son was able to join an activity where he didn’t feel left out.”**

- CAN Parent





## CHILDREN'S PROGRAM PARTNERS

Autism BC  
BC Golf  
Britannia Community Centre, Vancouver  
Cameron Recreation Complex, Burnaby  
Chilliwack Gymnastics, Chilliwack  
City of Abbotsford  
City of Kamloops  
City of Kelowna  
City of Surrey  
City of Victoria  
City of West Kelowna  
City Centre Aquatic Complex, Coquitlam  
codeAbility  
Community Recreational Initiatives Society  
(CRIS) Adaptive Adventures  
Douglas Recreation Centre, Langley  
Edmonds Community Centre, Burnaby  
Guildford Recreation Centre, Surrey  
Jays Care Foundation  
Kamloops Gymnastics Trampoline Centre  
Little Reptile Queen  
Pacific Institute for Sport Education (PISE)  
Pacific Sport Fraser Valley  
Pacific Sport Interior  
Pacific Sport Vancouver Island  
Parks Canada  
Place Des Arts  
Play It Again Sports  
Poirier Sport and Leisure Complex, Coquitlam  
Power To Be  
Sarah McLachlan School of Music  
Surrey Fire Department  
Tong Louie Family YMCA, Surrey  
TumbleTown Movement Education Centre  
UBC Geering Up  
Vancouver Canucks Live 2 Give Day  
West Richmond Community Centre, Richmond





# YOUTH AND ADULT PROGRAMS



## Removing barriers to access

One of the most common barriers that Autistic youth and adults face is the need for a formal autism diagnosis to access supports. In 2022, CAN removed the requirement for individuals aged 13 and older to provide proof of diagnosis to enroll in CAN programs.



## RECREATION

- This past year, CAN consulted with Autistic youth, adults, and caregivers across BC to help determine the direction of CAN's youth and adult recreation programs. Key findings pointed to the need for longer-term programs that offer flexible supports, a variety of formats, and a more individualized approach.
- CAN's first-ever long-term Leisure Education program will be piloted this spring, with the goal of helping participants identify and meet their community recreation goals.
- CAN implemented a new partnership structure to create more opportunities for Autistic youth and adults to access community-based recreation.



# EMPLOYMENT PROGRAMS AND SERVICES

## Building more inclusive workplaces

### CAN IS A READY, WILLING AND ABLE (RWA) PARTNER

RWA is a national initiative that engages, educates, and supports employers to hire people on the autism spectrum or with an intellectual disability. RWA also provides navigation services and connects Autistic job seekers to employment supports and resources in the community.

- CAN's RWA efforts expanded to Kelowna this past year
- Lower Mainland: 45 Autistic job seekers hired in 2021/22
- Kelowna: 20 Autistic job seekers hired from Jan-Aug 2022

### CAN SKILLS TRAINING EMPLOYMENT PROGRAM (CAN-STEP)

Over the course of 12 weeks, Autistic youth and adults receive paid classroom training and work experience across the Lower Mainland.

- 65 participants enrolled in the CAN-STEP program in 2021/22
- To date, 46 participants have finished classroom training and work experience placements
- 30 of the 46 participants are now employed, **representing a 65% employment rate**





## EMPLOYMENT PROGRAMS AND SERVICES

### Pre-Employment Programs

*Proudly supported by RBC*

#### TRANSITION TO ADULTHOOD

In Summer 2022, CAN piloted a two-week community-based program that provided Autistic participants, aged 15-25, with the opportunity to learn life skills (eg. public transit use, cooking basics), career skills (eg. resume building, volunteering), and self-care strategies (eg. mental health maintenance).

#### EXPLORE VOLUNTEERING

In Fall 2022, CAN reintroduced Explore Volunteering which invites Autistic youth and adults to sample a variety of volunteer tasks in locations across Metro Vancouver. The program encourages community engagement while developing volunteer experience, work skills, and communication and social skills.



#### Untapped Inclusion Award

CAN was honoured as the recipient of the Open Door Group's Untapped Award for Workplace Inclusion in the Non-Profit or Public Sector category. We are proud to stand among other like-minded organizations who recognize and promote the benefits of an inclusive and diverse workforce.

## MENTAL HEALTH AND WELLNESS

### Building support through understanding

- In collaboration with Autism Nova Scotia, CAN launched the 'Supporting Autistic Mental Health in the Workplace' online training module. The module was designed to help employers understand the unique needs of Autistic employees, with practical supports to increase mental health in the workplace.
- CAN developed a new training module in collaboration with Foundry BC to empower Foundry Peer Support Workers to better understand how to welcome and support Autistic youth. The training provides effective strategies for working with Autistic youth and covers topics such as choosing empowering language, debunking misconceptions, recognizing strengths and differences, and finding shared experiences.





### Empowerment throughout connection and education

- CAN introduced a *Women's Peer Support Group* for Autistic individuals, aged 18+, who identify as a woman or non-binary, transgender inclusive. The purpose of the group is to provide a safe space to validate and inform each other's experiences while fostering friendships and social contacts. The group is co-facilitated by a Clinical Social Worker whose practice focuses on supporting Autistic adults experiencing anxiety, and an Autistic Peer Facilitator.
- CAN launched a six-part workshop series facilitated by subject-matter experts, Dr. David Worling and Leah Marks, focused on key concepts of mental health literacy and wellness.
- Additional workshops led by self-advocates and mental health professionals included *Healthy Sleeping Habits*, *An Introduction to Mindfulness*, and *Setting Healthy Boundaries*.



### Recreation and Social Connection

BC Parks Foundation  
Beyond Capture  
Blind Tiger Comedy  
CARSA (Centre for Athletics, Recreation and Special Abilities)  
Chill Foundation  
codeAbility  
Community Recreation Initiatives Society (CRIS) Adaptive Adventures  
MOVE Adapted Fitness  
North Vancouver Recreation and Culture (NVRC)  
Papa John's King George  
PISE (Pacific Institute for Sport Education)  
Rowing BC  
Shift Education  
TransLink  
Vancouver Curling Club  
WildPlay Maple Ridge  
WildPlay Nanaimo

### Employment and Life Skills

Beyond Capture  
codeAbility  
RBC  
Rogers Arena  
Science World  
Spectrum Works Consulting  
Stanley Park Ecological Society  
TransLink  
Working Gear

### Mental Health and Wellness

Autism Nova Scotia  
Crisis Center BC  
Dori Zener and Associates  
Foundry BC  
Hillcrest Community Center  
Pet and Friends  
Rae Morris Counselling Group  
Shift Education  
Spectrum Works Consulting



### A healthy approach to relationships

Healthy Relationships, Sexuality and Autism (HRSA) is a sex-positive sexuality education program for Autistic adults (aged 19+), developed by Autism Nova Scotia (ANS). The program runs for 14-16 weeks and covers topics such as values, anatomy, gender identity, relationships, sexual behaviours, sexual health, and dating.

CAN is thrilled to be facilitating this program with support from ANS and will soon be offering the program independently. The program has been met with high interest, with sign-ups already exceeding the limited number of spots available.



# TRAINING AND COMMUNITY ENGAGEMENT



- Last year, CAN trained:
- Over 2,100 individuals
  - 15 sport organizations
  - Over 200 educators
  - 100 CAN staff and volunteers

## Building capacity across community spaces and sectors

- CAN delivered training to Vancouver Art Gallery staff, created customized CAN Resource Kits, and consulted on a future permanent Sensory Friendly Space.
- CAN trained staff from BC Parks Foundation and Parks Canada and resumed the Learn to Camp program for families for the first time since 2019. We also developed a video resource with BC Parks to frontload visitors of what to expect when visiting and camping in a BC Park.
- CAN delivered training to over 150 RCMP officers and dispatchers on how to identify and support people on the spectrum in emergency situations.
- CAN traveled to Nelson to run trainings for sport and rec providers, teachers, education assistants, medical practitioners, and first responders.





## Paving the way for BCHL teams

### COQUITLAM EXPRESS AUTISM ACCEPTANCE GAME

On Sunday, February 27, the Coquitlam Express hosted their first-ever Autism Acceptance Game and committed to promoting accessibility and inclusion all season-long by offering resources and services for fans on the autism spectrum at every home game.

The special game featured an Autistic announcer and anthem singer and a more sensory friendly environment with lowered music, no horn, and a designated quiet room for anyone needing a break from the sensory-rich environment. CAN Resource Kits containing sensory toys to reduce anxiety, a game schedule to improve predictability, and noise-cancelling headphones to ease sensory sensitivities were also made available to fans on the spectrum.

After the game, over 100 CAN families had the opportunity to hit the ice alongside Express players, capping off an incredible celebration of autism acceptance!



**“We’re thankful to Canucks Autism Network for working with us on this event. I’m learning. My staff are learning. And our players are learning.”**

- Tali, Express Chief Operating Officer and General Manager



### Sport

Chilliwack Gymnastics  
City of Coquitlam  
City of Richmond  
City of Vancouver  
Coaching Association of Canada  
Community Recreation Initiatives Society  
(CRIS) Adaptive Adventures  
Curl BC  
Fort Canoe and Kayak Club  
Jays Care Foundation  
Jumpstart  
Kamloops Gymnastics  
Kamloops Youth Soccer Association  
Moresports  
Pacific Institute for Sports Education (PISE)  
PacificSport  
Rowing BC  
Soccer Shots  
Special Olympics  
Sport for Life  
Tennis BC  
Tennis Canada  
The Hive Bouldering Gym  
TumbleTown Movement Education Centre  
West Vancouver Minor Hockey Association

### Recreation

BC Recreation and Parks Association (BCRPA)  
Blind Tiger Comedy  
City of Abbotsford  
City of Coquitlam  
City of Delta  
City of Port Coquitlam  
City of Richmond  
City of Surrey  
City of Vancouver  
Keats Camp  
Langley City  
MOVE Adapted Fitness  
Place des Arts  
PRIYD  
The Salvation Army  
YMCA of Greater Vancouver

### Community Spaces

BC Parks  
Fort Langley National Historic Site  
Kamloops Wildlife Park  
Museum of North Vancouver  
Museum of Surrey  
Ocean Wise  
Science World  
Theatre Under the Stars  
Vancouver Aquarium  
Vancouver Art Gallery

### Community Engagement

BC Parks  
BC Rapid Transit Company  
City of Surrey  
Fort Langley National Historic Site  
Inter-Cultural Association of Greater Victoria  
Parks Canada  
Power To Be  
Rogers Arena  
Science World  
TransLink  
Vancouver Aquarium  
YVR Vancouver International Airport

### First Responders

BC Emergency Health Services (BC EHS)  
City of North Vancouver Fire Department  
District of North Vancouver Fire and  
Rescue Services  
North Shore Search and Rescue  
North Vancouver RCMP





# FUNDRAISING AND EVENTS





## Stepping up to support

### U-LOCK ▼

From March to June 2022, six U-Lock locations across the Lower Mainland and Vancouver Island set a goal to fundraise \$5,000 for CAN. By reaching out to their customers, donating 5% of their merchandise sales, and hosting a toy raffle, they not only met their goal but almost doubled it by raising a whopping \$9,090.16!

U-Lock has already committed to fundraising in 2023 and will likely shatter their goal yet again.



(28)

### PIZZA HUT ▶

Since 2020, Pizza Hut, Dairy Queen and Orange Julius locations across BC have been supporting CAN by collecting donations at the till. The inaugural year featured a month-long fundraising campaign in select locations.

Last year, 56 Pizza Hut locations and 11 DQ and OJ locations joined forces to raise \$7,800 over the span of four months.



### WARNER RENTALS ▶

Since 2019, Warner Rentals has supported the growth of CAN in Kamloops through charitable golf tournaments, sponsorship, and most recently, their Warner Cares program.

The program donates 10% of the annual rental revenue from skid steers wrapped with CAN branding back to the cause.



## The return of signature events

### A NIGHT IN ALL WHITE

In celebration of CAN's 5th Reveal Gala, CAN Founders, Paolo and Clara Aquilini, opened their breathtaking home to 270 guests who contributed to an all-time event-high of \$1,113,374 raised!

Magical moments included a heartfelt rendition of "Lean on Me" performed by the CAN Music Group, a poignant speech by CAN Adult, Nate Keller, and Motown chart-topping hits by Grammy-Winning Legend, Thelma Houston. The entire cast of The Good Doctor was in attendance, with special remarks shared by series star, Freddie Highmore.

The charitable success would not have been possible without the inspiring support of all donors and sponsors, and the hard work of the volunteer Gala Committee, led by fearless Co-Chairs, Clara Aquilini and Jill Killeen.



**Gala Committee**  
Clara Aquilini, Co-Chair  
Jill Killeen, Co-Chair  
Sienna Aquilini  
Athena Bax  
Manuel Bernaschek  
Charmaine Crooks, C.M.  
Ashleigh Kim  
Patrizia Leone-Mitchell  
Saeedeh Salem  
Carolyn Scholz  
Christi Yassin





## CAN PRO-AM

Since its inaugural year in 2019, this annual charitable hockey tournament has continued to reach new fundraising heights, and the 2022 CAN Pro-Am, presented by Dallas Watt Demo Ltd, was no exception.

Held November 18-20 at The Westin Bayshore and North Surrey Sport and Ice Complex, the event featured 16 teams, 18 NHL Alumni, and over 230 rec players determined to make a difference. After months of fundraising, players succeeded in raising an all-time high of over \$825,000 in support of CAN.

Participating NHL Alumni included Canucks fan favourites Todd Bertuzzi, Brad May, and Jannik Hansen, who brought their A-game both on and off the ice. Fundraising legend Bob Shanks topped the individual standings for the fourth straight year, while The Constructors were crowned top fundraising team, earning the right to first overall pick.

Over the course of the weekend, players had the opportunity to share the ice with CAN participants whose lives have been transformed thanks to supporters like them. The event culminated in an All-Star Game featuring two Autistic adults who learned to skate and play hockey with CAN. It was a fitting end to a weekend that will ensure countless other individuals on the spectrum can break barriers and realize their dreams.

(30-31)





# FINANCIALS

REVENUE : \$7,432,108

## SOURCES OF REVENUE

PROGRAMS, TRAINING and OTHER 4%

CORPORATE and INDIVIDUAL DONATIONS 7%

FOUNDATIONS 10%

GOVERNMENT 18%

FUNDRAISING EVENTS 30%

CANUCKS FOR KIDS FUND 31%

91%  
PROGRAMMING AND  
FUNDRAISING  
ALLOCATION OF EXPENSES

9%  
ADMINISTRATION

EXPENSES : \$7,431,310

## It was very much “back to normal” in fiscal 2022 with in-person programs ramping up in many cases to pre-COVID levels and in some cases, beyond that.

Summer camps marked a notable area of growth in program offerings by more than doubling in size, with the addition of first-time camps in Victoria and Fraser Valley.

Fiscal 2022 also saw the return of in-person marquee fundraising events like the CAN Reveal Gala. We are very appreciative of the exceptional support of the gala and other signature events and the resulting positive impact they will have on our ability to continue to fund program growth into the future.

Another key factor in our success this past year was the support of our partners in the provincial and federal governments. Continuation of government support of programs like Ready, Willing and Able and Employment and Social Development Canada have allowed us to grow our youth and adult programming in the areas of employment, mental health, social connection, and wellness.

With the increasing government support and our existing strong financial position, we will continue to strategically grow our programs and offerings to positively impact as many individuals on the autism spectrum as possible.

### **Mark Zastre**

Interim Board Chair and Treasurer

(32-33)





# THANK YOU TO OUR 2021-2022 SUPPORTERS



## Donor Spotlight

### SARAN FAMILY

In 2019, Sherry Saran started a bottle drive to raise funds for CAN in honour of her son Ethan, who is on the autism spectrum. Each year, the bottle drive is met with overwhelming community support from friends and strangers alike. Even when faced with the challenges of COVID, the Saran family pivoted to ensure bottle pick-ups could be executed safely and efficiently.

This past year, the Saran's presented CAN with a cheque for \$8,146.40, half of which was donated by Ethan's parents, Sherry and Shawn, who stepped up to match the funds raised on event day.





**THE GREAT ONE \$1,000,000**

Canucks for Kids Fund

**HALL OF FAME \$100,000 - \$999,999**

Allan and Gill Gray Philanthropy  
BMO Bank of Montreal  
Canadian Tire Jumpstart Charities  
Els For Autism Canada  
Hume Investments Ltd.  
Lawrence and Sandi Thiessen  
Ready, Willing, and Able  
Stober Foundation

**ALL STARS \$50,000 - \$99,999**

BC Community Gaming  
Dallas Watt Demo Ltd.  
DB Perks and Associates Ltd. (Commerical Aquatic Supplies)  
Donald Cameron Charitable Gift Fund, In Memory of Donald Cameron  
Nicola Wealth  
North Family Foundation  
Ron and Ann Brinkhurst  
Third Space Properties Inc.  
Vancouver Airport Authority  
Warner Rentals Ltd.  
Yassin Family Foundation



**MVPs \$10,000 - \$49,999**

ADC Management LP  
Albert Lim  
Alpha Drywall LP  
Amir Adnani  
Ben Lofti  
Beyond Capture  
Brodrum Family Foundation  
Centaur Products Inc.  
Christie and David Garofalo Family  
Foundation  
Coast Capital Savings  
Djavad Mowafaghian Foundation  
Dori-Ann Stubos  
Doug Davey  
Elizabeth Firer-Gillespie  
Enotecca Winery and Resorts  
Ernst and Young LLP  
Hamid Arbabi  
Harvey Sohi Foundation  
Hemlock Printers Ltd.  
Iconix Waterworks LP  
Jack and Sylvia Gin Foundation  
Jane Macdonald  
Jill Diamond  
John and Serpil Clancy  
Kathryn Dunstan  
Kendall Payne  
Kim Family Foundation  
Ledcor Industries Inc. (Edmonton)  
M and S Trading Enterprises Ltd.  
Marian B. Stack  
Marie Khouri  
Marshall McAnerney  
Meridian Farm Market Ltd.  
Michael C. Burtch  
Michael Moscone

Milani Plumbing, Heating and  
Air Conditioning  
Moody Ales and Co Ltd.  
Neil Watson  
Neilson Financial Corp  
Nicole Yang  
Odlum Brown Limited  
Onni Group of Companies  
Paolo and Clara Aquilini  
PAR Classic Golf Tournament  
Patrick Priestner  
Paul Tam  
Philanthropic Leadership  
Foundation  
Prospera Foundation  
RBC Foundation  
Rennie Foundation  
Royal Bank of Canada  
Sean and Saeedeh Salem  
Sherry Saran Personal Real  
Estate Corporation  
Surrey Fire Fighters' Charitable  
Society  
Talal and Christi Yassin  
Wheaton Precious Metals Corp.





### THE PROS \$1,000 - \$9,999

1832 Asset Management L.P.  
Aaron Craven  
Adam Hildebrand  
Aeronav Avionics Inc.  
Ajay Mann  
Alex Visser  
Ali Adab  
Ali Hakimzadeh  
Alice Chee  
Anderson Family Foundation  
Andrew Ryan  
Angus Wall  
Anne McAnerney  
Aqueduct Foundation  
Aquilini Group  
Arc'teryx  
Arete Management Group  
Inc.  
Astech Consultants Ltd.  
Atlant Installation Ltd.  
Atlas Pest Control  
Benoit La Salle  
Bet99  
Betty Averbach Foundation  
Bill Weaver  
Bradley Hagan  
Brandon Lowe  
Brent Olthuis Law  
Corporation  
Brett Johnston  
Brian Mauch  
Bridgeman Services Group LP  
Britt and Patty Andersen  
CAMS Software Corporation

Canoe Financial  
Carleen Pauliuk  
Carolyn Scholz  
Carson Loveday  
Cathy Greer  
Cathy Silvers  
Cecilia M. Yus  
Chadwick D. Walker  
Chanelle Segal  
Chapman Chan  
Charles Kim  
Charles Norrie  
Charmaine Crooks  
Chip Loyal  
Chris Howling  
Chris Mackay  
Christian Ricci  
Christine A. Johnsen  
City of Surrey  
Clear HR Consulting Inc.  
CN Employees and  
Pensioners Community  
Fund  
Coast Appliances  
Community Fire Prevention  
Corbin MacDonald  
Cory May  
Country Lumber  
Crowe MacKay LLP  
Crystal Cove Resort  
Dale Waddell  
Dan Miller  
Darren Y. York  
Daryl Waddell  
Dave McAnerney  
David and Jill Lyall  
David and Paula Wesik  
David Bear  
David Sidoo

David T. Namkung  
Dayhu Investments Ltd.  
Deena Magtoto  
Devin Burgess  
District Developments Corp.  
Dr. Shawn S. George  
Dwight Willett  
Elevate Development Corp  
Elizabeth Armstrong  
Elizabeth L. Rennison  
Elpie Marinakis  
Emco Fire Protection  
Enterprise Holdings (ERAC  
Canada Foundation)  
Eric Hogan  
FandK Pizza Inc.  
Face the World Foundation  
Fit22 Consulting Inc.  
Frank Giustra  
Frank Pearse  
Garry Zlotnik  
Garth and Anne Stoll  
George and Sylvia Melville  
Ghai Charitable Foundation  
Gilmore Community School  
Greg J. Cruickshank  
Gregory Zayadi  
Haleh Alexander  
Harald Ludwig  
Harmony Honda  
Harold Fix  
Herbaland Naturals Inc.  
IG Wealth Management  
Irene DeLucchi  
Irfhan Jiwani  
James Hardie Building  
Products Inc.  
Jason MacMillan  
Jeff Pedersen



Jenkins Marzban Logan LLP  
Jennifer Adab  
Jerry Redman  
Jim Dumelie  
Jin Fan  
Joe Turenne  
John DeVita  
John Henkels  
John Krpan  
John S. Logan  
John W. Zielinski  
John Wallis  
Johnny Earl  
Johnston, Ross and Cheng  
Julie Kucher  
Justin Goller  
Karen Thompson  
Karl Miller  
Kathleen Mackenzie  
Kelowna Chevrolet  
Kenneth Dixon  
Kevin Brennan  
Kevin Kruk  
Kevin Pantuso  
Killeen Communication  
Strategies  
Kiwans Club of Vancouver  
KPMG  
Lance and Heather Andre  
Lanny Coombs  
Lauren Kaumi  
Ledcor Industries Inc  
(Vancouver)  
Lehigh Hanson / Ocean  
Concrete  
Lori D. Wikdahl  
Mackenzie Investments  
Maggie Chan  
Mainland Plumbing and

Heating Ltd.  
Manuel Bernaschek  
Manulife Financial  
Maria Kitsch  
Mark Corra  
Mark Eburne  
Marlisa Vecchio  
Martin Rabanser  
Matcon Civil Constructors Inc.  
Matheson Chambers  
Matteo Aquilini  
Maui Jim Canada  
McClelland Contracting Ltd.  
McElhanney Ltd.  
Meiklejohn Architects Inc.  
Meridian Farm Market - Ralphs  
Meridian Meats and Seafood Ltd.  
Michael and Nancy Czorny Charitable Trust  
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Michael Maierle  
Michael Marosits  
Michael Simmons  
Mike Armstrong  
Milka Lala  
MNP LLP  
Modern Aluminum and Vinyl Products Ltd.  
Molly Lu  
Monet Tyler Personal Real Estate  
Corporation  
Murray Neilson  
Nancy Segsworth  
Nathan Gilmour  
Nathan Linton  
Naz Taylor  
Nelson Lepage  
Nevin Chernick  
Niall Kavanagh



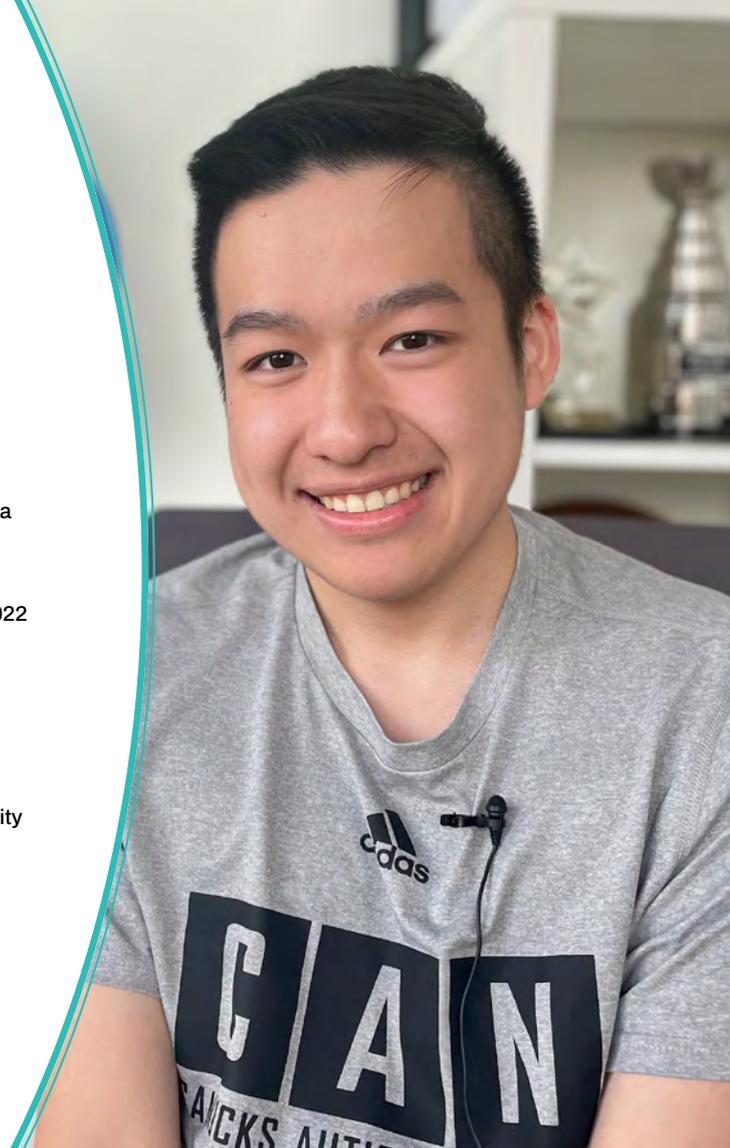


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## In Loving Memory of

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### ◀ DAVE MCANERNEY

Dedicated CAN champion, Dave McAnerney, was an accomplished business leader, loving family man, and dynamic force for good. Deeply invested in the wellbeing of his community, Dave founded a ride in 2015 that showcased local wineries and cideries, while supporting programs for individuals on the autism spectrum in Kelowna. CAN soon became the beneficiary of the ride due to CAN's impact on Dave's nephew, MJ.

From this year onward, the event will be renamed the **Dave McAnerney Ride for Autism**, in honour of Dave's passion for cycling and unwavering commitment to the autism community.

### IAN SPECKMAN ▶

Longtime CAN supporter, Ian Speckman, will be forever remembered for his generosity, authenticity, and infectious zest for life. Ian dedicated his 37-year career to the automotive industry and leveraged his success to support CAN in countless ways, from sponsoring the Reveal Gala, to donating vehicles, advertising for CAN, and even running a CAN family event out of the dealership.

CAN remained Ian's charity of choice even after relocating to Kelowna where he continued to make a meaningful impact through his inspiring dedication to the CAN community.





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**Our vision is for every individual on the autism spectrum to be understood, accepted, and supported in all community spaces.**