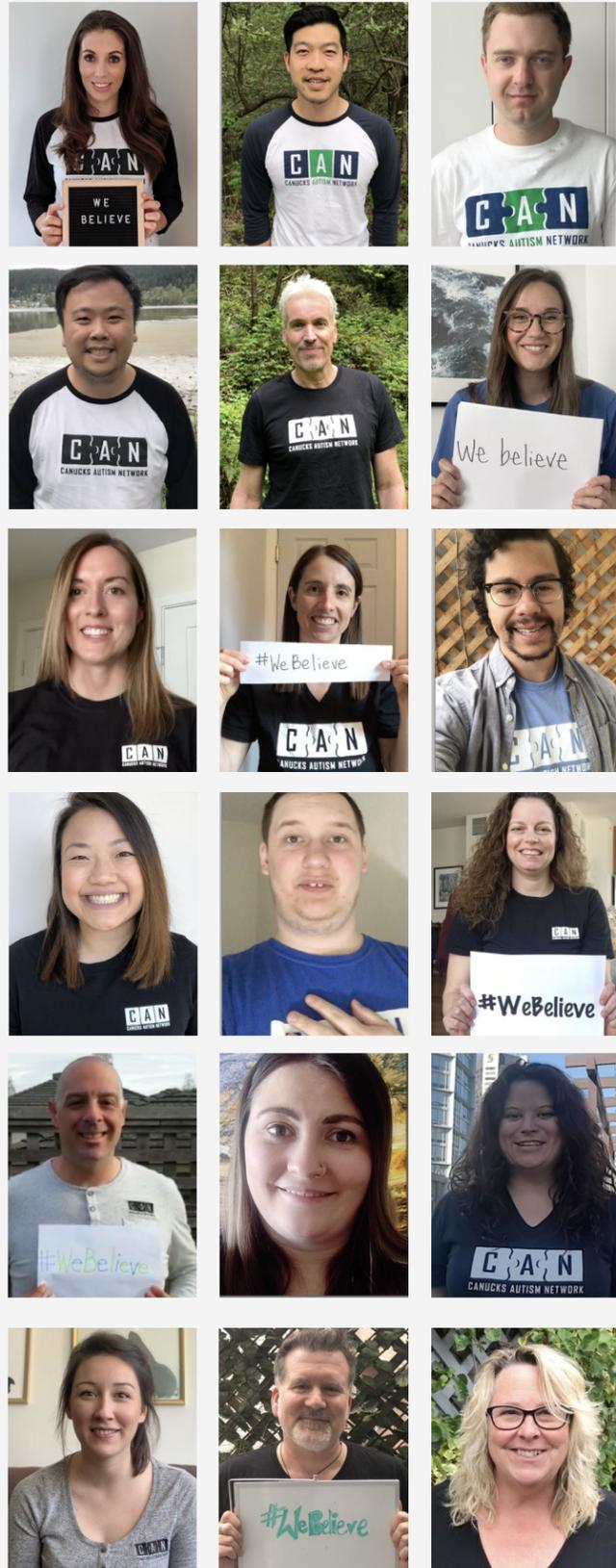




2020 Annual Report

Navigating Change Together





Our Values

We believe that every child on the autism spectrum has the right to play sports.

We believe that every individual on the spectrum and their family has the right to meaningful social connections.

We believe that every autistic youth should be supported during important transitions into adulthood.

We believe that every community should take action to include and support individuals on the spectrum.

We believe that every autistic individual has the right to equitable access to meaningful employment.

We believe that people on the autism spectrum have the right to an active voice: to be heard, valued and seen.

Our Vision

For every individual on the autism spectrum to be understood, accepted and supported in all community spaces

Our Mission

To provide programs for individuals on the autism spectrum and their families, while promoting acceptance and inclusion through community engagement, and training initiatives across BC and beyond





From the CEO and the Chair

Like most non-profits in Canada, Canucks Autism Network (CAN) was faced with countless challenges in 2020. But with challenge comes resiliency. Our team was pushed to new levels of creativity, innovation and devotion for the cause. It is with great pride that we report our impact has not only continued, but grown in 2020.

2020 BOARD OF DIRECTORS

- Clara Aquilini
- Charmaine Crooks, C.M.
- Norah Flaherty
- Andrew Hung
- William L. Macdonald
- Julia Ward
- Marie Westby
- Mark Zastre

When the pandemic hit, we were forced to suspend all programs at a time when our members needed us most. It was heartbreaking. So we quickly switched gears.

Our staff embraced the virtual world. Within a month, we launched Zoom-based programs. Today, CAN runs 16 virtual programs, keeping participants active and engaged, while remaining safe at home. Similarly, our Training and Community Engagement team has taken workshops online. With the support of like-minded organizations, we have reached community members across the globe in 2020.

We are overjoyed with our newfound success in the online environment. But like we've seen throughout our 13-year history, nothing compares to the joy of seeing CAN participants succeed in our programs face to face. In August, we successfully reintroduced in-person programs. With strict health protocols in place, we are on pace for a return to pre-COVID numbers by summer 2021.

Lastly, at a time when most non-profits experienced a decrease in capacity, CAN rapidly expanded our employment services. With government funding, we launched four new initiatives to support autistic job seekers, inclusive employers and service agencies.

Our impact has never been possible without great support. We were fortunate to have two major fundraisers take place pre-COVID. Together, the CAN Pro-Am, presented by Hudson Pacific Properties, and the REVEAL Gala, presented by BMO, brought in a combined \$1.6 million.

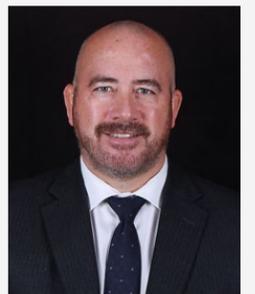
Beyond these events, our supporters showed just how much they believe in our work – donations from individuals and corporations exceeded all expectations. In particular, the Canucks for Kids Fund's ongoing contributions were bolstered by a 50/50 Super Jackpot that surpassed \$1 million. Our endless gratitude goes out to our entire community of support.

2020 forced CAN to navigate more change and uncertainty than ever before. But this past year has proved that resilience, hope and passion for a worthwhile cause can overcome anything.

We intend to come out of the pandemic with even more opportunities for our members to be understood, accepted and supported where they live. Until then, know that our commitment to the entire CAN community is stronger than ever.

Britt Andersen
CEO

William L. Macdonald
Board Chair



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2020

6,600+
MEMBERS ON THE
AUTISM SPECTRUM

7,000+
PROGRAM SPACES

267
PROGRAMS OFFERED

1,100+
COMMUNITY MEMBERS
TRAINED

100+
COMMUNITY PARTNERS

150+
AUTISTIC JOB SEEKERS
IMPACTED

369
PROGRAM STAFF

200
VOLUNTEERS

2,791
VOLUNTEER HOURS



Navigating Change Together





In-Person & Virtual Programs



Our Response to COVID-19

16 new virtual programs were introduced in 2020, filling over 300 program spaces.

Programs shift online

- In response to COVID, we were forced to suspend all programs and events in March.
- Within a week, CAN coaches hosted "Virtual Team Meetings" on social media.
- By April, CAN launched new weekly programs with live instruction over Zoom.

Re-introduction of in-person programs

- With new health and safety protocols and an emphasis on spacious, outdoor venues, CAN re-launched in-person programs and family experiences in August.
- By October, weekly programs returned indoors with an emphasis on individual, hands-free activities and reduced participant sizes.
- Despite the challenges of COVID, we successfully delivered over 7,000 in-person and virtual program spaces in 2020.



"I could tell by her wide eyes that Kaya felt like the CAN coaches were talking to her."

Watching another person doing the activity alongside her made a world of difference."

Iveta Nelson
CAN Parent

“The pandemic made me feel very disengaged and isolated from society.

But CAN’s programs have given me a sense of belonging.

Even though we weren’t together in person, it still felt like we were all connected. That means a lot during this time.”

**Keara Farnan
CAN Adult Participant**



iPads secured for families in Northern BC

Thanks to the new virtual format, families in Northern BC will be able to directly access CAN programs for the first time this past year.

In order to eliminate all possible barriers to participation, CAN will launch a new program to loan iPads loaded with monthly data, completely free of charge. Already, dozens of families in Prince George, Prince Rupert and Kitimat have benefited from this new initiative.

Made possible by the Government of Canada’s Emergency Community Support Fund and Community Foundations of Canada.

Jays Care a home run with CAN participants

Thanks to CAN’s ongoing partnership with Jays Care Foundation, we were able to diversify our online program offerings with Challenger Baseball.

In addition to guest coaching appearances, Jays Care Foundation supplied each participant with kits of baseball equipment. Kits were shipped to each household, allowing participants to follow along with each lesson and enjoy the sport long after the pandemic.



Over 5,000 members benefiting from Family Experiences



With an emphasis on physical distancing and wide, outdoor spaces, we restructured CAN Family Experiences to ensure our members were accessing opportunities safely.

Highlights included annual traditions like the Chilliwack Corn Maze and new experiences like the PNE WinterLights.

In total, we facilitated 12 Family Experiences in 2020, providing over 5,000 members with cherished memories to last a lifetime!

“The Chilliwack Corn Maze was our first time going out as a family during COVID. It was distanced and felt so safe. I can’t tell you how nice it was to feel 'normal' and enjoy ourselves as a family!”

**Karen Whistler
CAN Mom**

Training & Community Engagement

ACT-Autism Community Training

In partnership with ACT, CAN VP Stephanie Jull presented to 200 parents, caregivers, and community professionals. With a focus on helping children thrive in rec settings, the 2-day webinar reached individuals as far as Brazil and the Philippines.

The ACT workshops were supported by POPARD, Government of Canada's Emergency Support Fund, and the Vancouver Foundation.



Parks Canada - Learn-to Camp

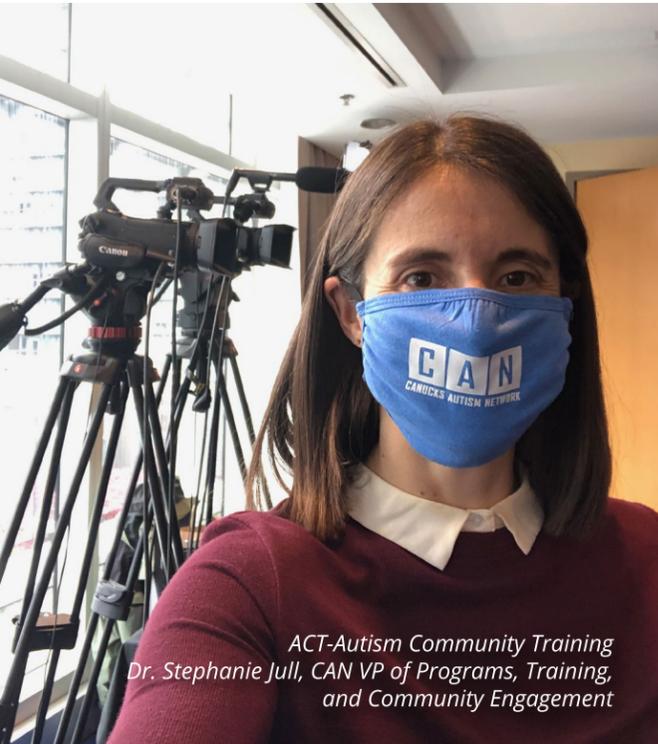
This was our second year working closely with Parks Canada to increase inclusion in outdoor rec spaces. Parks Canada offered a series of Learn-to Camp online events for CAN families. Our members gathered over Zoom to learn about trip preparedness, animal safety and COVID safety.

With an emphasis on collaboration across organizations, accessibility training also included BC Parks, Power To Be and the Inter-Cultural Association of Greater Victoria.

To conclude the thoughtful discussion on inclusivity in nature, training attendees each shared one phrase that summed up their training on building capacity in the great outdoors.

"By building capacity and awareness of the many unique challenges faced in accessing nature, we better empower outdoor leaders to find ways to creatively troubleshoot and overcome these obstacles to create more inclusive spaces."

Claire DeLong
Parks Canada



*ACT-Autism Community Training
Dr. Stephanie Jull, CAN VP of Programs, Training, and Community Engagement*

Thank You to Our Partners

PROGRAMS

- Back in Motion
- Britannia Community Centre
- Canada Learning Code
- CBI Consultants
- City of Burnaby
- City of Coquitlam
- City of Delta
- City of Langley
- City of Port Coquitlam
- City of Surrey
- City of West Kelowna
- City of Vancouver
- ClimbBase 5
- Coast Mental Health
- CodeAbility
- CrossFit
- CrossFit Empower
- Darts Hill Garden
- Delta Thistle Curling Club
- Fired Up!
- Great Canadian Shoreline Clean Up
- Inside Out Fitness
- Jays Care Foundation
- Langley Gymnastics
- Little Campbell Hatchery
- Microsoft Metrotown
- Mountain Equipment Co-op (MEC)
- Nanaimo Foodshare
- North Van Recreation and Culture
- Okanagan Boys and Girls Club
- Pacific Community Church
- Pacific Sport Fraser Valley
- Pacific Sport Interior
- Pacific Sport Vancouver Island
- Parks Canada
- Power To Be
- Recreation Excellence
- Rogers Arena
- Sarah McLachlan School of Music
- Science Venture, University of Victoria
- Science World
- Semiahmoo Fish and Game Club
- Stanley Park Ecology Society
- The Hive (Surrey)
- The Mustard Seed
- TransLink
- Union Gospel Mission (UGM)
- Roundhouse Community Arts and Recreation Centre
- Working Gear
- YVR Vancouver International Airport

- PacificSport
- Pacific Institute for Sports Excellence (PISE)
- Sport for Life
- Tennis BC
- Tennis Canada
- Whistler Adaptive Sports

Recreation

- BC Recreation & Parks Association (BCRPA)
- City of Abbotsford
- City of Burnaby
- City of Coquitlam
- City of Delta
- City of Kamloops
- City of Kelowna
- City of Langley
- City of Maple Ridge
- City of Nanaimo
- City of Port Coquitlam
- City of Richmond
- City of Surrey
- City of Vancouver
- Deaf Youth Today
- Government of Canada's Emergency Support Fund
- Inter-Cultural Association of Greater Victoria
- POPARD
- Queer ASL
- Simon Fraser University Camps
- Vancouver Foundation
- YMCA

Community Spaces

- IKEA
- Royal BC Museum & IMAX
- Vancouver Civic Theatres

First Responders

- BC Emergency Health Services (BC EHS)
- City of North Vancouver Fire Department
- District of North Vancouver Fire and Rescue Services
- Maple Ridge Fire Department
- North Shore Search and Rescue
- US Customs and Border Protection

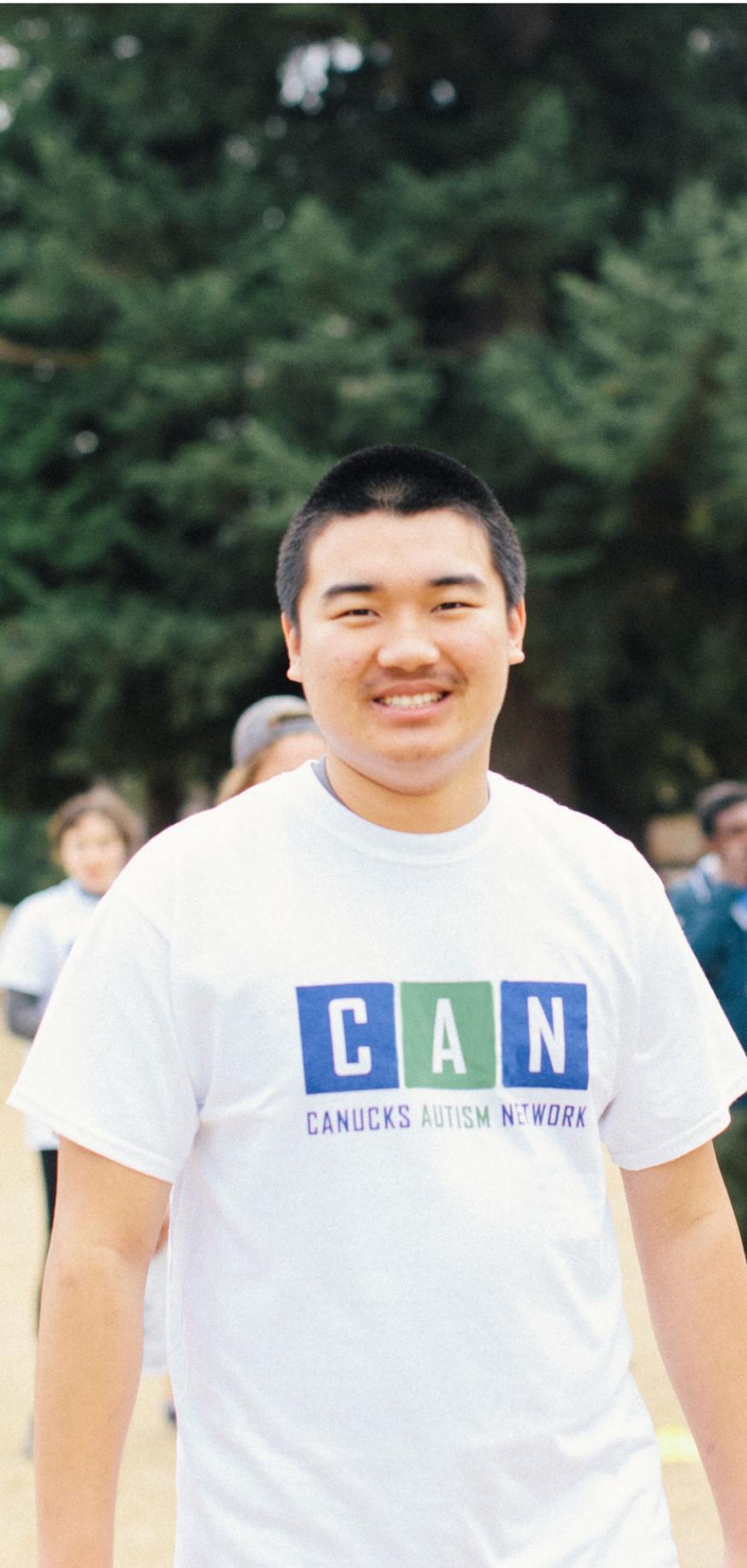
COMMUNITY ENGAGEMENT

- BC Parks
- BC Rapid Transit Company
- Mountain Equipment Co-op (MEC)
- Parks Canada
- Power To Be
- Rogers Arena
- Science World
- TransLink
- YLW Kelowna International Airport
- YVR Vancouver International Airport

TRAINING

Sport

- Boys & Girls Club (Sport for Life)
- City of West Kelowna
- Cliff Avenue United FC
- Coaching Association of Canada
- Engage Sport North
- Jays Care Foundation
- Jumpstart
- Langley United Soccer
- Moresports



Employment Programs & Services

Two years ago, CAN launched Employment Programs and Services with a goal to increase inclusive hiring and job opportunities for autistic youth and adults.

We began by providing individualized support to employers and job seekers – empowering both with the resources necessary to succeed.

This past year, employment recovery became a sudden priority nationwide. CAN secured federal funding and hired six new office staff to oversee six projects to further our impact.

CAN developed new multi-week programs to provide hands-on skills and experience to autistic youth and adults. We have begun working with employment service agencies to better understand how to support job seekers and employees on the spectrum.

Most importantly, our new suite of Employment Programs and Services will allow CAN to provide a multi-front approach to increasing inclusive employment in our community.



CAN's Employment Programs and Services are generously funded by Ready, Willing & Able, the Government of Canada's Employment Recovery Project and the Youth Employment and Skills Strategy Program.

Canucks Autism Network Employment Programs & Services



What We Offer

- Programs
- Training
- Recruitment & Navigation
- Funding

Who We Serve

- Job Seekers
- Employers
- Service Agencies

Programs We Offer

- Ready, Willing, & Able (RWA)
- Skills Training Employment Program (STEP)
 - Project Fast Track
 - Building Blocks
 - Virtual Job Fair
 - Project Relay

Individualized Support

Customized solutions to both inclusive employers and job seekers

Through direct outreach, CAN connects employers with resources and training to increase inclusivity. We also work one-to-one with autistic youth and adults to understand their individual needs and refer them to the appropriate service agencies or employers.

Skills Development and Work Experience

Paid opportunities for autistic youth and adults

Over the course of 12 weeks, our **Skills Training Employment Program (STEP)** provides participants with certifications, pre-employment skills and a work experience placement in their community. On a shorter-term basis, **Project Fast Track** provides 1-4 week placements in a variety of sectors.

Training Development

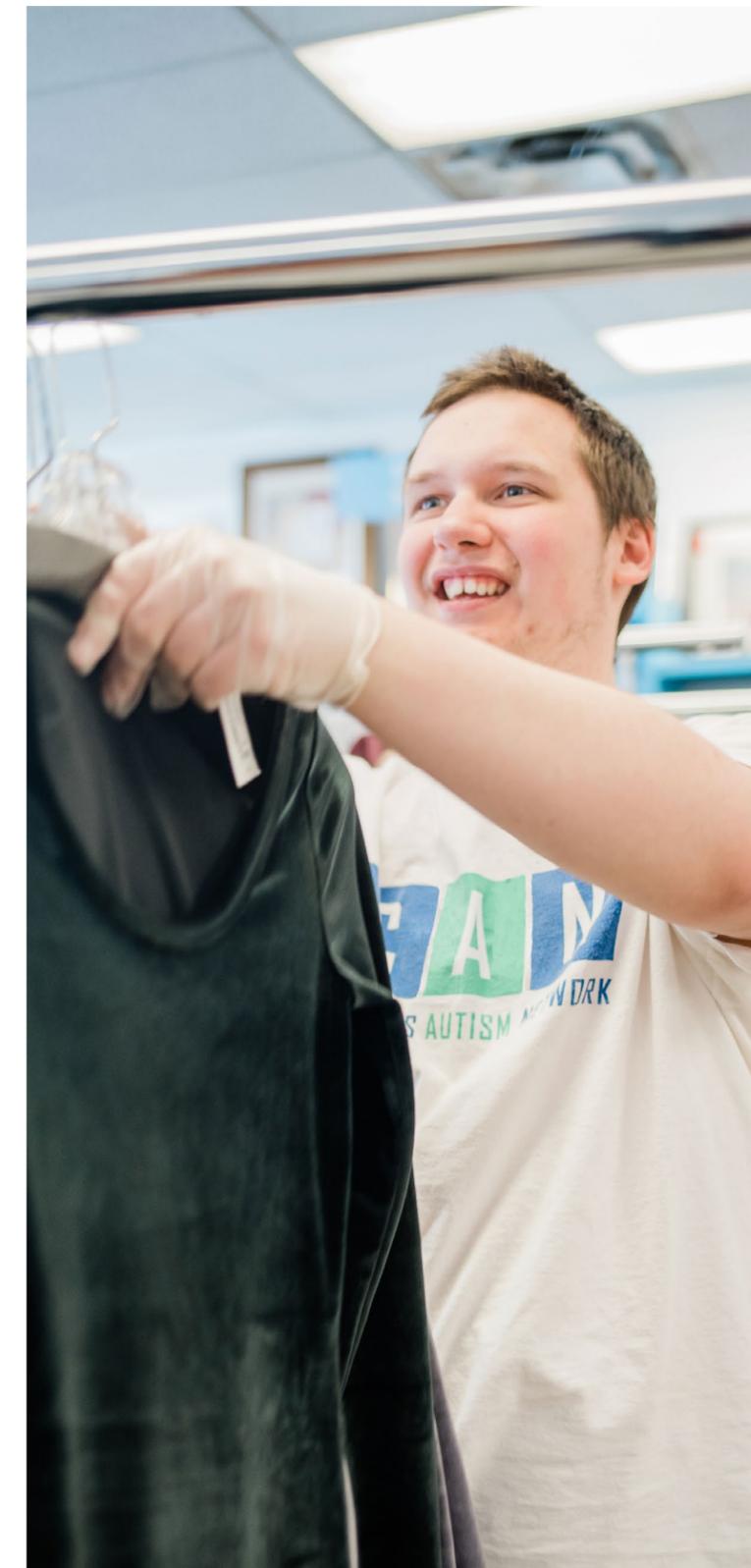
For employment service agencies

In order to better understand the needs of autistic job seekers, we enlisted their direct feedback and leadership in two new projects. Led by a hub of autistic self-advocates, **Project Relay** will provide a series of workshops for employment service professionals across BC in early 2021. Meanwhile, the Building Blocks initiative will allow us to begin developing online training modules to be accessed at any time by employment professionals.

Virtual Job Fair

Connecting the entire inclusive hiring community

Our work has involved direct collaboration and outreach with three different audiences – autistic job seekers, businesses and employment service agencies. The **Virtual Job Fair** in February 2021 will connect all three with one another in a month-long series of workshops and presentations over Zoom.





"Because of you, families can connect with a community of support and experience the comfort and relief of being accepted and welcomed for who they are."

- Co-chairs Jill Killeen and Clara Aquilini

Reveal Gala

The 2020 Reveal Gala, presented by BMO Bank of Montreal, returned to the home of the Vancouver Canucks for the fourth time in support of Canucks Autism Network.

Titled The Greatest Show on Earth, the vintage, circus-themed evening raised \$1.022 million under the "big top" at Rogers Arena.

Co-chaired by Clara Aquilini and Jill Killen, and emceed by Grammy-winning NYC entertainer, Rizo, guests were dazzled with an unforgettable evening of laughter, circus talent, magic and music under the "big top".

With surprise appearances from Freddie Highmore and Paige Spara from The Good Doctor, the evening culminated with an inspiring performance of "This Is Me" by the CAN Choir and a heartfelt thank you from CAN mother Claire Zanatta.



REVEAL GALA COMMITTEE

Clara Aquilini
Athena Bax
Manuel Bernaschek
Charmaine Crooks, C.M.
Jill Killeen
Julie Kucher
Patrizia Mitchell
Yasmine Rouleau
Saeedeh Salem
Carolyn Scholz
Poonam Varshney
Christi Yassin



"Because of you, we now have a place where we belong."

Because of you, Noah can enjoy fun activities and just focus on being a kid.

And because of you, our family has hope."

- Claire Zanatta, CAN Mother



"This weekend was the closest I will ever get to feeling like a pro hockey player. It was my dream to be in the NHL and I felt like I got the VIP NHL experience. It almost left me in tears and it's a weekend I will never forget!"



CAN Pro-Am

Presented by Hudson Pacific Properties, the second CAN Pro-Am was a hockey dream come true for amateur rec players. After months of fundraising, 19 teams came together for a weekend with NHL Alumni, raising over \$675,000 for Canucks Autism Network.

The weekend kicked off with a Hotstove Luncheon, featuring panels with Daniel and Henrik Sedin, Todd Bertuzzi, Brendan Morrison, and Brad May.

The Odum Brown Bulls took the CANley Cup again this year, topping the fundraising standings and earning the right to draft Bertuzzi first overall. Over the course of the next two days, all 19 teams hit the ice at UBC -- each with an NHL Alumni on their roster.

It was a weekend that clearly demonstrated the transformative power of sport. Because when the last buzzer sounded, the biggest winners were ultimately the thousands of CAN participants who have benefited from the charity event.

Participating NHL alumni: Cliff Ronning, Kyle Wellwood, Mason Raymond, Andrew Cassels, Geoff Courtnall, Brad May, Taylor Pyatt, Dave Babych, Josh Gorges, Todd Bertuzzi, Chris Higgins, Brendan Morrison, Daniel Sedin, Henrik Sedin, Kirk McLean, Scott Hannan, Matt Pettinger, Aaron Volpatti, Corey Hirsch, David Jones

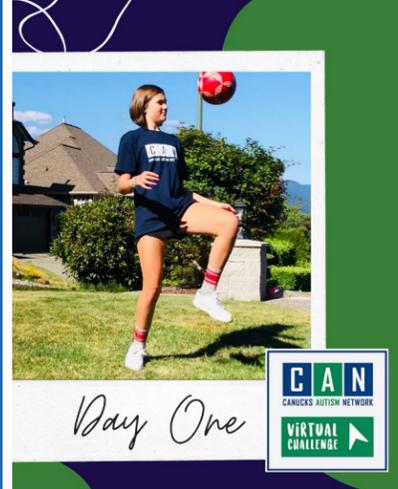
CAN Virtual Challenge

Due to the restrictions on large-scale events, we shifted our fundraising efforts online to host the first-ever CAN Virtual Challenge, powered by YVR Vancouver International Airport!

Held over 10 days, fundraisers completed daily challenges promoting movement, creativity, and fun! Participants posted their completed challenges to social media to encourage donations from their friends, family and co-workers.

118 individuals and 18 teams came together to raise over \$89,800, nearly doubling the goal for this online initiative.

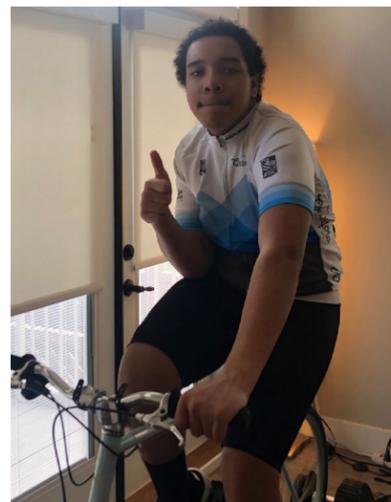
The top individual fundraiser title went to Declan Taylor, a CAN participant, who singlehandedly raised over \$4,000 for CAN.



Day One



Day 2: Wild Hair Day



CANUCKS FOR KIDS FUND

50/50 Super Jackpot

For the first time this past Fall, the Canucks For Kids Fund hosted a special 50/50 Super Jackpot exclusively in support of CAN. Proceeds from ticket sales were meant to replace the cancellation or postponement of key in-person fundraising events like the CAN Pro-Am, HM Commercial Ride, and Fishing For Kids Tournament.

With a guaranteed jackpot of \$1 million, both CAN and the Canucks For Kids Fund underwent an unprecedented off-season campaign to promote the draw.

The final total reached \$1,124,100 with the winner splitting the jackpot with CAN – an incredible contribution to the cause!



FISHING FOR KIDS

Online Auction

Due to the cancellation of the 2020 Fishing For Kids Tournament at the West Coast Fishing Club, the organizing committee pivoted their fundraising efforts through an online auction.

With countless community supporters generously donating items for bid, the FFK Online Auction raised over \$128,000 for CAN!

Special thanks goes to Wheaton Precious Metals, who matched the first \$25,000 raised.



UNO GELATO

CAN Month at Uno Gelato

To help raise funds for new programs during the pandemic, Uno Gelato ran a fundraiser in November across their locations within the Lower Mainland, donating 10% from every online delivery and in-store ice cream pint sales.

Uno Gelato co-founder Paddy Mahony first got involved with Canucks Autism Network through his best friend Bob Shanks, who has become the leading individual fundraiser for CAN.

In total, CAN Month at Uno Gelato raised \$1,000 for individuals on the spectrum and their families across BC!

From the Treasurer



We entered fiscal 2020 with the objective of growing and diversifying our revenue sources while delivering quality programs on a breakeven or better basis.

Of course, everything changed in March 2020 and our aspirations took second place to merely surviving and safeguarding the organization we had built over the years.

The CAN management team responded to the year's challenges in a calm, focused and effective manner. We focused on preserving the team and our infrastructure (most notably, our lease commitments) so that we would be ready when the world once again opened up.

Remarkably, we were fortunate to close out the year with a surplus on operations. This was achieved due to a number of factors:

We were able to complete two significant fundraising events before the pandemic-induced restrictions began. Our management team effectively led cost-cutting measures that sustained core operations. CAN accessed government funding, made available due to COVID, to bridge operational costs through the lockdown period.

Fiscal 2020 was not the year we expected. However, CAN has emerged strong, viable and focused. We remain as dedicated as ever to serving our provincial community. Thanks to strong leadership, we have retained the human and capital resources required to reinvigorate our programs.

We look forward to fiscal 2021 and beyond to get back to growing our program offerings and our importance to individuals on the autism spectrum and their families.

Mark Zastre

2020 Financials



Sources of Revenue



 **Revenue: \$4,320,467**

Allocation of Expenses



Wall of Fame

GREAT ONE \$1,000,000+

Canucks for Kids Fund

HALL OF FAME \$100K-999K

Allan & Gill Gray Philanthropy
 Fishing For Kids Tournament | The West Coast Fishing Club
 Government of Canada's Opportunities Fund for Persons with Disabilities

ALL STARS \$50K-99K

BMO Bank of Montreal
 Clara and Paolo Aquilini
 Doug Perks
 Els For Autism Canada
 Hudson Pacific Properties
 Ken McNaughton
 North Family Foundation
 Sandi and Lawrence Thiessen

MVPS \$10K-\$49,999K

ADC Management LP
 Ajay Dilawri
 Alejandro Diaz
 AllWest Insurance Services Ltd.
 Appia Developments Ltd.
 Aquilini Group
 Aquilini Investment Group
 Canada Post Community Foundation
 Centaur Products Inc.
 Christi and Talal Yassin
 CIBC
 Coast Capital Savings
 Darby Kreitz

Djavad Mowafaghian Foundation
 Endnight Games Ltd.
 Ernst & Young Global Ltd.
 Exmark Transportation Services Ltd.
 Face the World Foundation
 Fred and Florence Gee Foundation
 G&F Financial Group Foundation
 GeoPacific Consultants Ltd.
 Hemlock Printers Ltd.
 Hillary Wile
 Intelli Management Group Inc.

Jill and David Lyall
 Jody Lambert
 Joseph Segal Family Foundation
 Julie Kucher
 Kahunaverse Sports Group
 Kebet Holdings Ltd.
 Ledcor Group
 Leith Wheeler Investment Counsel Ltd.
 Linda and Ed Hume
 Marcon Construction
 Mark Corra
 Matthew Kokan
 Meridian Farm Market Ltd.

Milani Plumbing, Heating & Air Conditioning
 National Bank of Canada
 Odlum Brown Limited
 Onni Group of Companies
 Pokérrito
 Poonam and Peeyush Varshney
 Prospera Credit Union
 Rennie Foundation
 Richardson Wealth
 Royal Bank of Canada
 Saeedeh & Sean Salem
 SAP Canada Inc.
 Sealand R-V Holdings Ltd.

Stober Foundation
 The Answer Company
 The Oppenheimer Group
 Tidal Transport & Trading Ltd.
 Tom Blaney
 Vancouver Airport Authority
 Vancouver Canucks Alumni Foundation
 Walsh Family Fund
 Weinberg Foundation Inc.
 Wheaton Precious Metals Corp.
 Xiao Ni
 YVR for Kids

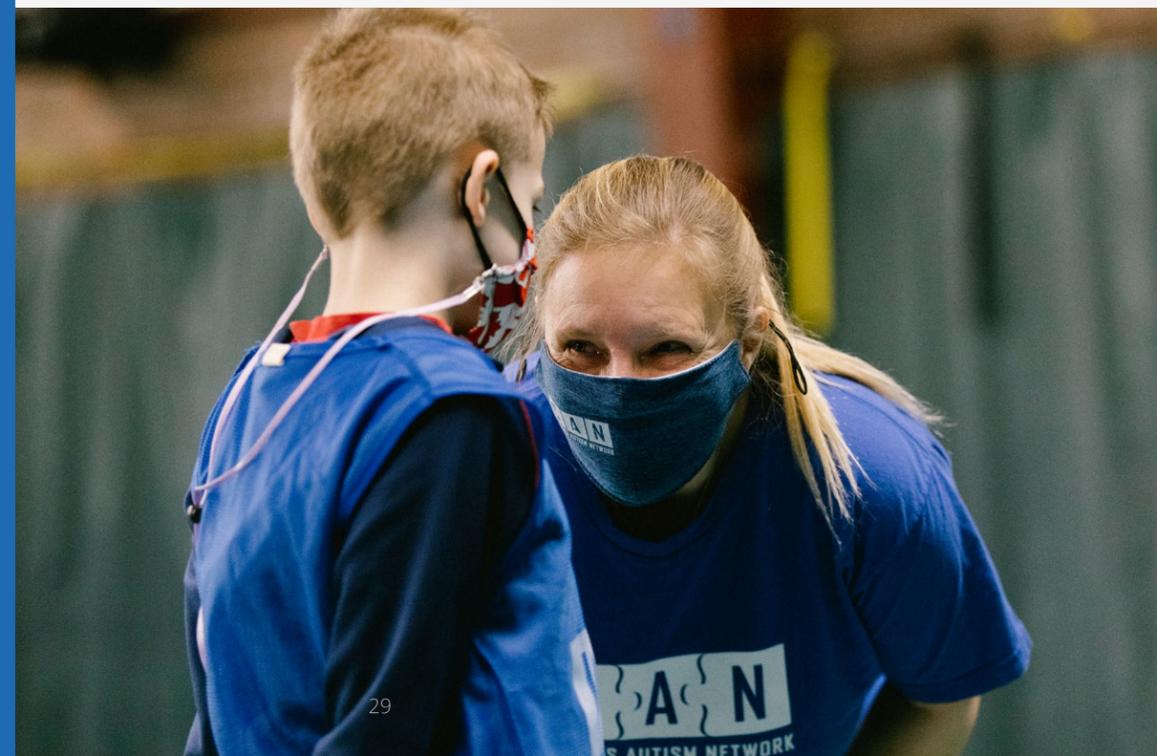


Donor Spotlight **Saeedeh & Sean Salem**

"We believe in CAN's vision for a loving community that understands and accepts individuals on the autism spectrum."

Saeedeh and Sean have supported Canucks Autism Network for almost a decade. While Saeedeh sits on the Reveal Gala Committee, Sean is a key supporter of the Fishing For Kids Tournament.

Thank you Saeedeh & Sean for your continuous support of CAN's mission & vision!



THE PROS \$1K-\$9,999K

Adam Zanetti
Advanced Materials Handling Ltd.
Aeronav Avionics Inc.
Alex Fernandes
Allnorth Consultants Ltd.
Alpha Drywall LP
Amar Leekha
Amin Shamji
Amy Yung
Andrew Verschuur
Anna and Benjamin Falcone
Arete Venture Capital Corp.
Ascend Sportsmanagement Inc.
Athena Bax
Atrim Investments Ltd.
Bacci's Vancouver
BC Women's Health Foundation
Benoit La Salle
Bettina Carpentier
Bill Ticknor
Bob Evans
Brandon Velestuk
Brent Marshall
Brett Johnston
Brian Butzelaar
Brian Kerzner
Brian Mason
Brian Taylor
Britt Andersen
Brown Forman Canada
Bunzl Canada Inc.
Can Ridge Industries Ltd.
Canaccord Genuity Wealth Management
Canada Youth Sports Alliance
Canderel Management Ltd.
Candy Foster
Canucks Sports & Entertainment
Carla Jones
Carolyn Scholz
Casey Mott
Cathy Trimble
Celeste Penno
Charles Norrie
Charmaine Crooks
Christian Ricci
City of Surrey
Clear HR Consulting Inc.
Comala Technology Solutions, Inc.
Community Fire Prevention
Cory May
Cory O'Krainetz
Country Lumber

Courtney Hatfield
Dale Waddell
Dan Koch
Daryl Waddell
Dayhu Investments Ltd.
Debra Hewson
Deena Magtoto
Delaram Salem
Derrek Funk
Diamond Abramowich Family
Donald Gunn
Donna Mccredie
Doug Mason
Doug Olive
Dr. Shawn S. George Inc.
EasyPark
Elizabeth Rennison
Enterprise Holdings Foundation
Esther Hui
Felix Farms Ltd.
Fidelity Investments Canada ULC
Fifth Avenue Real Estate Marketing
Fiera Investments LP
Gambrinus Malting Corporation
Garth Stoll
Gladius Partners
Graham Munro Charitable Foundation
Great Canadian Casinos Inc.
Guided by Robots
Hakemi & Ridgedale LLP
Hal Industries Inc.
IA Clarington Investments Inc.
Iconix Waterworks LP
Industrial Investments Ltd.
J.Proust & Associates Inc.
James Chu
Janine Martin
Jaswinder Badesha
Jatinder Basran
Jeff Speiran
Jennifer Muench
Jeremy Kroll
Jeremy Poirier
Jewish Community Foundation of Greater Vancouver
Jill Killeen
Jim Carson
Jim Dumelie
Jimmy Choo
John Baker
John Hepburn
John Kot
John Tynan

Johnston, Ross and Cheng
Jordan Melville
Julie Catling
Jyrki Lumme
Katherine Bonnis
Kenneth Fitzgerald
Killarney Community Centre Society
Kim Nevar
Kirsten Sutton
Lafarge Canada Inc.
Lantern Properties
Leone International Marketing Inc.
Lillian Hu
Lorena Virtue
Louise Mummary
Lynda Rathburn
Macdonald Tuskey
MacLean Law
Mander Bros Enterprises
Manuel Bernaschek
Mara Skare
Marco Biron
Maria Carinha
Marina Giannini
Mark Emanuel
Mark Zastre
Marshall McAnerney
Martin Mayer Music Inc.
Matt Cicci
Matthew Robinson
Maui Jim Canada
MC Equities LLC
Mercedes-Benz Richmond
Method Innovation Partners Inc.
Michael Fedorchek
Michael Johnson
Michael Mellor
Michael Wong
Michelle and Graham Thom
Mike Reynolds
Milner Family Foundation
Minaz Shajani
Mirjana Popescu
Mohamed Mansour
Moody Ales Ltd.
Mott Electric GP
Muna Tayour
Nadine May
Neil Watson
Nemetz & Associates
Nevin Chernick
Nick Kaplanis
Nicole Milani
Nicole Schouela
Norm Streu

Norman Louie
North West Rubber Ltd.
Oliver Bock
Pacific Blends Ltd.
Pamela Armstrong
Patrick Drouin
Patrizia Leone Mitchell
Patti & Edward Hirst
Paul Meehan
Paul Tam
Paula and David Wesik
Pedersen Rentals Ltd.
PenderFund Capital Management Ltd.
Pete Hodson
Peter Raptis
Price Waterhouse Coopers LLP
Primary Engineering and Construction Corp.
Randy Smallwood
Ray De Vita
Raymond Arthurs
Raymond James Canada Foundation
Rebecca Grinti
Redbull
Richard Coglon
Ritchie Bros. Auctioneers (Canada) Ltd.
Rob Kavelaars
Rob Tetrault
Robert Booth
Robert Gorcak
Robert Mason
Roger Cheng
Ron Sun
Ronald Cicuto
Rositch Hemphill Architects
Ryder Creek Homes
Samir Manji
Samsara Spin Inc.
Scotiabank
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Scott Lyons
Scott McAllister
Sean Gillespie
Sean Petrovic
Serpil and John Clancy
Sevena Khunkhun
Shato Holdings Ltd.
Slater Vecchio LLP
Spice Box Product Development Ltd.
Stefan Ferris
Stephen Dee
Stephen Neil
Stikeman Elliott LLP
Stuart Olson Inc.

Surrey Stingrays
Susan Hood
Tanner Tredgett
Tanya McDouall
TELUS Corporation
The Betty Averbach Family Foundation
The Parkside Brewery
The Pawn Shop
Todd Hamel
Todd Towers
Top Rollshutters Inc.
Trevor Bruno
Tse Min Chen
Twin Sails Brewing Inc.
Ultimate Software
Van-Kam Freightways Ltd.
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Vancouver Police Community Fund
Vijay Lanji
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